JadPayroll is our newborn (2024) Payroll System complying with the Lebanese taxation and social security national fund laws.

- ✓ The system includes many features that could be very useful for HR needs.

- ✓ The system has the 'multi companies' feature. You can manage the payroll of multi companies for multiple years using the same interface.

- ✓ The system manages the payroll in 2 currencies with flexible conversion rates.

- ✓ It is a web enabled application that could run on a local server.

- ✓ It is developed using .net MVC technology with MICROSOFT SQL SERVER EXPRESS (Free) as Database Engine.

Company

Select

JadPayroll

GENERALITIES

Accurate and Efficient Payroll Processing, *JadPayroll* depends on a number of variables, such as government regulations, wage attachments, tax withholding and social security calculations.

The system is setup based on a set of user-defined payroll elements parameters.

It is ready to interact with any attendance management software, in order to reduce time by importing and integrating data.

Although human resources professionals are under constant pressure to make sure that payroll is accurate for all employees, they have limited resources to manage the process. They must be able to automate time-consuming tasks, quickly and easily, act on new ideas, and respond to changing business requirements.

JadPayroll is a scalable and easy-to-use solution that provides comprehensive functionality, from time entry/import to performance analysis. It helps you streamline your payroll processes, reduce processing time, and ensure greater payroll accuracy across your enterprise.

JadPayroll also enhances productivity by automating many complex payroll requirements.

With the *JadPayroll*, you can:

- ✓ Comply with government taxation and reporting
- ✓ Calculate end of service indemnity provisions
- ✓ Respond to future and retroactive bargaining unit contract changes
- ✓ Automate mass increases due to changes in job class or contract negotiations
- ✓ Manage employee's annual leave, sick leave, transportation
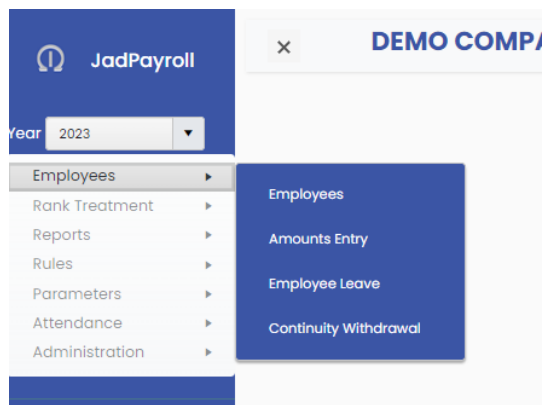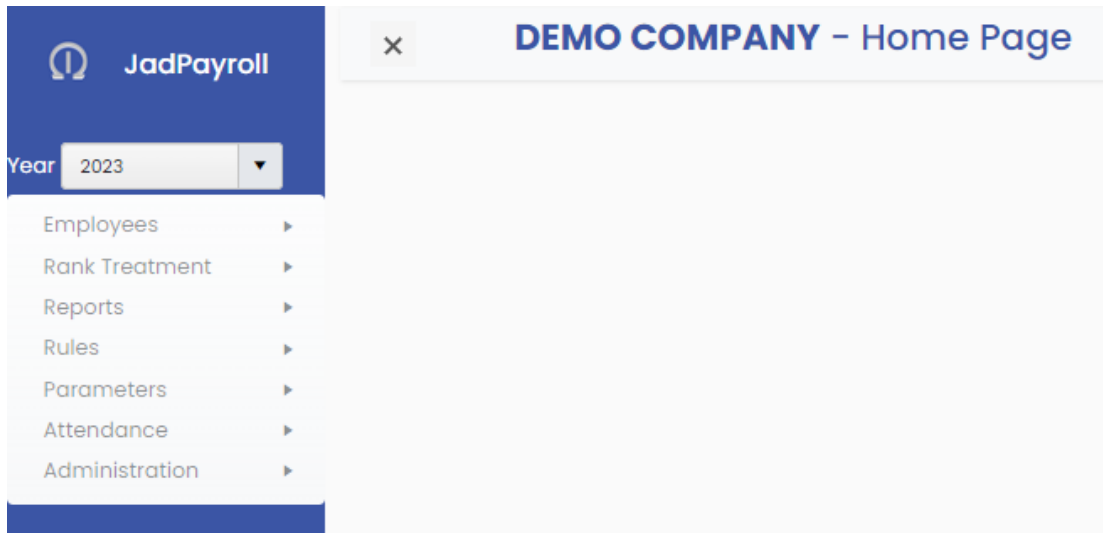- ✓ Calculate high cost of living based on a customized data definition

MAIN FEATURES

✓ **Parametric and flexible**: allows definition and modification of allowances, income tax rates through simple data entry. Any payroll element needed by the HR management could be easily defined. Payroll calculation will take it in consideration without any intervention from our side.

✓ **Multi-categories management**: manages employees fully registered at the SSNF, foreigners, contractual…

✓ **Monthly payroll calculation**: based on employee marital status, SSNF and taxes rules, pre-defined amounts by employee and number of days of presence/sick/unpaid. Treatment can be run as much as the user needs. Calculations are made on yearly base which reduces quarterly /yearly adjustments.

✓ **Automatic Bank transfer letter**: employees are assigned to bank accounts. An automatic letter is issued including all needed transfers.

✓ **Automatic email sending of payroll slip to employees**: each employee will receive its payroll slip summary on his personal email.

✓ **Cost centers management**: employees are assigned to departments and sub-departments. All reports are summarized by department to facilitate creating adequate accounting vouchers.

✓ **Export facilities**: all analytical reports could be exported to Excel.
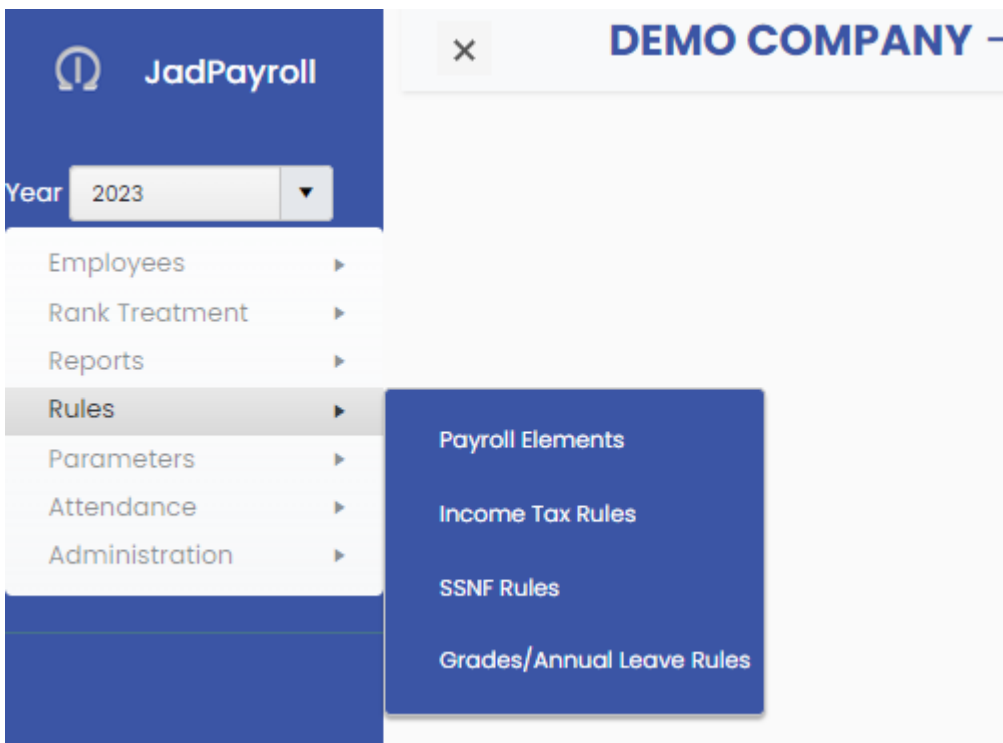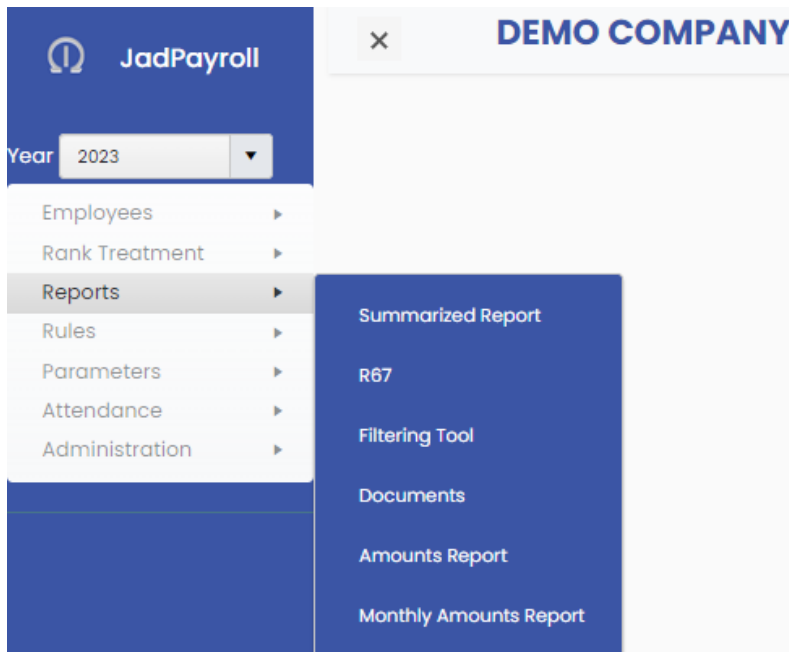
REPORTING

A set of flat, analytical and 'official' reports have been developed to match all user's needs in terms of ability to track, facility to fill in monthly, quarterly and annually official reports.

- ➢ Monthly payroll statement

- ➢ Monthly ssnf statement

- ➢ Quarterly payroll statement

- ➢ Quarterly ssnf statement

- ➢ Payroll Slip

- ➢ Provision report

- ➢ Annual leaves

- ➢ R6 and R7 export to excel file

- ➢ تصريح باستخدام أجير، اعلام عن ترك اجير عمله في المؤسسة، اعلام عن استخدام اجير، افادة عمل

- ➢ Many other useful reports

JadPayroll main menus

JadPayroll

DEMO COMPANY

×

ear 2023 ▼

Employees   ▶
Rank Treatment   ▶
Reports   ▶
Rules   ▶
Parameters   ▶
Attendance   ▶
Administration   ▶

Rank Preparation

Attendance Import

Attendance Update

Rank Treatment

Payroll Statement

Payroll Slip

Bank Transfer

Provision Report

SSNF Statement

Quarter Tax Report (R10)

Rank Treatment Plus

Backup Database

Rank Closing

JadPayroll

Year 2023 ▼

Employees ▶
Rank Treatment ▶
Reports ▶
Rules ▶
Parameters ▶
Attendance ▶
Administration ▶

× **DEMO COMPANY**

Banks

Benefits

Benefits Types

Categories

Currencies

Departments

Document Types

PUBLIC HOLIDATYS

Monthly stat. Reception Head

Nationalities

Positions

R6 Reception Head

Religions

Some chosen screenshots

Employee Grid

#	Name	Father Name	Last Name	Department	Position	Mobile	Length of stay	HireDate	StopDate	Status
1	Naji	Georges	Abou Chabke	NAC	مدير عام	03-633466	19 Year 11 Month 20 Day	09/01/2004		Active
2	Anwar	Izzat	Nour El Dine	GES	سائق	03-041459	19 Year 11 Month 20 Day	09/01/2004		Active
9	Roula	Juan	Korkomaz	GES	مدير عام	03-499411	19 Year 11 Month 15 Day	09/06/2004		Active
14	Edgard	Jamil	Al Najjar	GES	منسق فني	03-933041	13 Year 1 Month 20 Day	07/01/2011		Active
18	Rami	Fouad	Al Jurdi	GES	مفتش	03-288033	10 Year 8 Month 19 Day	12/02/2013		Active
21	Ali	Moustapha	Khazaal	GES	مفتش	03-926187	10 Year 4 Month 19 Day	04/02/2014		Active
24	Jessica	Sami	Tebchrany	GES	منسقة	70-117794	9 Year 3 Month 19 Day	05/02/2015		Active
25	Fadi	Haykal	El Khoury	GES	مفتش		9 Year 0 Month 20 Day	08/01/2015		Active
42	Rita	Youssef	Iskandar	GES	منسق فني	70-113374	6 Year 11 Month 3 Day	09/18/2017		Active
45	Gloria	Georges	AL Chalouhi	GES	منسقة	70-942627	6 Year 11 Month 3 Day	09/18/2017		Active
47	Rouba	Louis	Akiki	GES	منسقة	71-717237	6 Year 11 Month 3 Day	09/18/2017		Active

Employee File

employee name

PERSONAL INFORMATION
ADDRESS
FAMILY
POSITION
DOCUMENTS
FINANCIAL
AMOUNTS
CUMULATIVE AMOUNTS STATUS
ATTENDANCE CUMULATIVE
ATTENDANCE DETAIL
MONTHLY PAYMENTS
CASE OF EMERGENCY
BELONGINGS

Income Tax Table

أساس شهري						×
Income Tax	**Date**	**Employee monthly flat**	**Spouse monthly flat**	**Child monthly flad**	**Max.Nbr of Children**	
أساس شهري	1/1/2024	37,500,000.00	18,750,000.00	3,750,000.00	5	

Slice# **Amount** **Percentage**

Slice#	Amount	Percentage	
1	360,000,000.00	2.00	🗑
2	540,000,000.00	4.00	🗑
3	900,000,000.00	7.00	🗑
4	1,800,000,000.00	11.00	🗑
5	3,600,000,000.00	15.00	🗑
6	6,300,000,000.00	20.00	🗑
7	999,999,999,999.00	25.00	🗑

Save

Attendance Entry

Periodicity: Monthly   Rank: 6   Departement: Rooms   Employee: **employee name**

Days	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	Total
Transport/Work Day	1			1		1	1	1		1		1	1	1		1	1	1	1	1	1		1	1	1	1	1	1		1		23
Rest Day		1	1						1		1				1							1							1			7
Pub Holiday																																0
Sick Day																																0
Absence Day																																0
Unpaid Day																																0
Ovt Day																																0
Ovt Hol. Day																																0
Annual Lv					1																											1
Maternity Lv																																0
Death Day																																0
Marriage lv																																0
Hours	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	Total
Work Hours																																0.0
Paid Abs Hours																																0.0
Sick Hours																																0.0
Abs. Hours																																0.0
Leave Hours																																0.0
Ovt Hours																																0.0

Rank treatment interface

Demo Company – Rank Treatment

Periodicity	Monthly ▼
Rank	1
Month	1
Payment Date	01/31/2023
Employee	▼
	Run

Payroll Slip Printing

✕ **Demo Company** – Payroll Slip

Periodicity	Monthly ▼	*
Rank	▼	*
Currency	LBP ▼	
Print Net USD	☐	
Department From	▼	
Department to	▼	
Employee From	▼	
Employee To	▼	

🖨   Email   🧹

SSNF Documents

SSNF statement (by month/by trimester/التصريح الاسمي السنوي) (detailed/summary)